



## Our Charter Quality

Our team is at your disposal to establish a free estimate, define together your needs, exchange on the quality of our services and to organize a meeting.

***We come at your home to meet you according to your availability !***



### **We help you to define your personalized specifications :**

You determine how many times you need our service and the contents of the interventions. You are free to modify them at any time.

In the starting up of the service, we take into account your expectations and send you the person answering best your expression of need.



### **We look for the best person :**

You delegate us a research mandate. This mandate is based on your personalized specifications and we proceed to the identification of profiles responding to your waits expectations. A follow-up is monthly realized with the person who work for you, during all the year.



### **All these persons are strictly selected :**

Before intervening in your home, the persons are selected according to their motivations, experiences, technical skills and relational qualities.



### **The confirmation of the persons by yourself :**

We send you the person when we think she corresponds more to your expectations and we ask you to confirm this person. If you are not agree with our choice, we purpose you a new person within the limits of 3 successive presentations.



### **An annual protection and a guarantee of continuity :**

Once the person was confirmed, we guarantee you the replacement of these person throughout the duration of your contract. This formula allows an immediate replacement, however the motive : long-term disease or dissatisfaction.



### **We assure you the best price :**

We assure a role of advice in the price setting of the interventions : the hourly price vary according to the brought service, the experience and the skills of the speaker, the number of hours made and the geographical situation.



## Our professional commitment



The simplicity :

We : as Representative, we realize for you all the administrative formalities and the Recruitment, the selection and the presentation of the persons at your home.

You : you remain particular employer : we don't take money on the hours worked by the persons, what allows you to pay services to the market price.

Your administrative formalities are simplified by the use of Checks Jobs Universal Services to pay the services of the persons, which facilitate declarations, the payment of salaries and the welfare costs. You can also pay the person by check or quite other means of payment, but do not forget to declare it with the URSSAF!

Our Agreement of Quality allows us to include our expenses of recruitment in the sums opening straight ahead to 50 % of tax deduction (Commission + Salaries of the person + Welfare costs), within the limits of an annual 12 000€ ceiling for 1 child and 13 500€ for 2 children or more.



The fidelity : We engage us.... And you too !

We engage us on the time of the contract crossed between you and us, with the exception of the breaches of contract and the justified resignations.



The nearness : A quality service is a convenience service

We come at your home in your demand to establish a first contact, an estimate, define together your needs, exchange on the quality of our services and the persons recruited.



The ability to react quickly :

From the firm of the contract of mandate and payment of the first deposit, we work to satisfy you as soon as possible.



The follow-up :

After every intervention, we contact you from the day after the intervention, to know your impressions on the person who was proposed to you. In case of not satisfaction, we make a commitment to propose you other person, within the limits of 3.



Dear parents, Azura Domicile purpose you some different services :



**Help for school / Perfection / Learn a new language**

**From the primary to the university**

**TARIFFS 2008 / 2009**

After to define the needs of your children, we work to satisfy you in the best time !

<b>LEVEL OF STUDY</b>	<b>HOURLY SALARY</b>	<b>COMMISSION FOR THE AGENCY</b>
<b>Primaire</b>	<b>17,50 €</b>	<b>Defined by numbers of interventions each week and by time you need</b>
<b>Collège</b>	<b>19,00 €</b>	
<b>3<sup>ème</sup> / Seconde</b>	<b>20,50 €</b>	
<b>1<sup>ère</sup> / Terminale</b>	<b>21,50 €</b>	



## Keep your children at home - Baby-sitting To 0 from 14 years old

« Salary of the Nanny – Compensation for Km - Commission for the Agency »  
**N.B : Minimum 2 hours is required for the intervention of a nanny**

### Hourly Salary for the Nanny

**N.B : Pay attention, these hourly tariffs will down up of 0,25 cents from July 1st, 2008**

<b>Night</b>	<b>8,50 € net / hour for 1 or 2 children</b>
<b>Day - From 2h to 3h of keeping</b>	<b>8,00 € net / hour for 1 or 2 children</b>
<b>1/2 Day - From 4h to 5h of keeping</b>	<b>7,50 € net / hour for 1 or 2 children</b>
<b>Day – From 6h to 12h of keeping</b>	<b>7,25 € net / hour for 1 or 2 children</b>
<b>Sunday and day off</b>	<b>Please, consult us !</b>

For **each children more**, add **1€ per hour**

### Compensation for Kilometers

For **each** intervention, you have to add at the hourly salary, a **compensation for kilometers** you give it to the nanny with her salary at the end of her intervention :

→ From 2,50 € per intervention (and not per hour)



## COMMISSION OF THE AGENCY

**We propose you some different "formulas" to keep your children at home :**

Week-ends, school holidays, before/after school, by day, by night, sick children, release of maternity hospital....

### ABONNEMENTS

	<u>OPTIONS</u>	<u>COMMISSION OF THE AGENCY</u>	<u>ADVANTAGES</u>
<b>Yearly 12 months</b> <i>From Monday to Friday</i>	1 to 5 days per week	<b>Free estimate on enquiry</b>	Reduction of - 10 à - 40 %
<b>Yearly 10 months</b> <i>From Monday to Friday</i>	1 to 5 days per week	<b>Free estimate on enquiry</b>	Reduction of - 10 à - 40 %
<b>Wednesdays</b>	-	<b>330 €</b>	12 interventions offered

### FORFAITS

	<u>OPTIONS</u>	<u>COMMISSION OF THE AGENCY</u>	<u>ADVANTAGES</u>
<b>Week-ends</b>	<b>2 days /1 night</b>	48 €	-
	<b>2 days /2 nights</b>	68 €	-
<b>School Holidays</b> <i>7 h per day maximum From Monday to Sunday</i>	<b>1 week</b>	85 €	-
	<b>2 weeks</b>	155 €	Remise - 10 %
	<b>3 weeks</b>	178 €	Remise - 30 %
	<b>4 weeks</b>	198€	Remise - 40 %



### PACKS

	<u>OPTIONS</u>	<u>COMMISSION OF THE AGENCY</u>	<u>ADVANTAGES</u>
<b>1 intervention</b> <i>Weddings, birthday, or other, free estimate on enquiry</i>	<b>Day</b>	13 €	-
	<b>Night</b>	15 €	-
	<b>Sunday &amp; Day off</b>	17 €	-
<b>10 interventions</b>	<b>Day</b>	115 €	1 interventions offered
	<b>Night</b>	140 €	
	<b>Mixte (5 days + 5 nights)</b>	130 €	
<b>20 interventions</b>	<b>Day</b>	215 €	3 interventions offered
	<b>Night</b>	260 €	
	<b>Mixte (10 days + 10 nights)</b>	240 €	

*For the interventions on the **Hotels** and for particularly events like **Weddings, Birthday, Privacy party...** free estimate on your enquiry.*